



CHANGING

TRANSFORMING COMMUNITIES



Annual Report



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About Us

Lakeside Family Services (Lakeside) is a charity which has served the community in Jurong since 1993, regardless of race, language, or religion.

We develop resilience in disadvantaged children, mould troubled youths into contributing individuals, empower active seniors to help lonely seniors, assist ex-offenders in reintegrating into society, and help women with unsupported pregnancies.

We are an Institution of a Public Character (IPC) and a member of the National Council of Social Service (NCSS).

Mission

We, at Lakeside fulfil our Christian responsibility to society by caring for the community. We provide quality services, focused on the needs of individuals and families in the community at Jurong, regardless of race, language or religion. We work in harmony with our neighbours, the community and the government.

Vision

Changing Lives, Transforming Communities







Chairman's Message

This has been a year of perseverance. While circumstances have changed beyond what was imaginable in previous years, we remain steadfast in changing lives and transforming communities. Through good times and bad, Lakeside Family Services continues to provide holistic care for vulnerable individuals and families.

More than ever, we have felt the need to band together as a community. There is no doubt the families, children, youths, and seniors we serve have felt the brunt of the pandemic. We have spent much of this year adapting our plans and acting fast to ensure minimal disruption to serve their needs.

We seek to keep the eyes of those in need fixed on hope and together we celebrate every win: Every unsupported pregnancy baby born to welcoming arms, every family of the incarcerated getting the help they need, every lonely senior hearing the voice of a friend on the phone. Not to mention, we are touched by the overwhelming support for our *Caring Amidst COVID-19* Fund and *A Million Steps* campaigns.

And this could not have been done without our dedicated staff and volunteers, generous donors, and like-minded partners. You have softened the blow of the pandemic for those struggling. You have brought compassion, cheer, and friendship to those who need it most. On behalf of everyone at Lakeside, thank you so much for your unwavering support. We wish you and your families good health and blessings.

Andrew Tay Chairman



Executive Director's Message

This has been an unusual year, brought on by the global COVID-19 pandemic. In the midst of the challenges posed by the pandemic, our team at Lakeside continued to shine brightly. From split team arrangements to online engagements, from home visits to managing crisis cases, our team adapted splendidly to the demands and needs of our community and continued to provide support, care and intervention for clients in a professional and compassionate manner.

On the sponsorships and fundraising front, we are grateful for the strong support of our long-time partners, Shell and Epson, as well as Warren Golf & Country Club, for their ongoing strong support. And though we were not able to carry out our usual fundraising events like the charity golf tournament and charity dinner, our online campaigns, *Caring Amidst COVID-19* and *A Million Steps* managed to raise the much-needed funds, with wonderful support from friends and supporters all round.

We thank God for our faithful and committed staff, volunteers and management committee, who have worked together as a family to do what has been accomplished this year. We also thank God for our extended family of friends, fundraisers and donors, who have given generously to support our ministry. Above all, we thank Him for His grace and mercy that has carried us through another year.

To God be the Glory! The Best Is Yet To Be!

Teo Tee LoonExecutive Director



Strengthening the Foundations-

Restoring Lives, Strengthening Families

Through casework and counselling, our staff were able to engage clients professionally and compassionately as they addressed primary and secondary issues.

We are thankful for our Family Service Centre teams who have demonstrated compassion, competency, and innovation by using community resources to support and strengthen families.



1,187 individuals and families served



37.7% new clients





9.6%
Family/Partner
Violence



8.3%
Accommodation/



/.6% Mental



Engineering Good benefited more than 80 young clients with laptops for Home-Based Learning, while Food from the Heart and Food Bank tirelessly supported clients with food rations and meals during the Circuit Breaker.

No One Left Behind

As COVID-19 struck, Lakeside's Community Resources team worked hard to coordinate and distribute resources to needy clients to make sure no one is left behind during this pandemic.

We are thankful for the generosity of these contributors for these resources: BLESS, Standard Chartered Bank, Far East Organization, Sanctuary Care Diapers & Milk Powder, YWCA, Fu Dai, South West CDC, HDB GRAINS, STSPMF Care packages, Kian Sin Cheong Hardware, MUIS Ramadan Bonus 2020, Project Staples Stable and more.

The Community Outreach team also deepened our reach through the Social Service Offices (SSO)s, Jurong Spring, Jurong Central, Lakeshore, and Jurong East rental blocks, supporting vulnerable residents and connecting them to our services.

Awarded Research Grant

In 2019, Lakeside was awarded the Mrs Lee Choon Guan Endowed Research Fund grant. Collaborating with the National University of Singapore (NUS), we started a 3-year research study on "Perceptions of Long-Term Clients with Low Income in Family Service Centre". Through this study, we look forward to enhancing Family Service Centre processes and service delivery to provide quality outcomes for clients.

Supervision and Training

Centre Managers and Supervisors ensured the continual education and training of caseworkers with training and career roadmaps. Through in-house skills training, individual and group supervision, and formal education, caseworkers learned different psychotherapy frameworks to handle a variety of cases.



Case Type / Centre	Jurong West	Jurong East	Total
Accommodation / Shelter Issues	46	52	98
Addiction - Drugs, Gambling, Others	6	1	7
Behavioural / Emotional Issues	51	22	73
Caregiving / Childcare Issues	24	13	37
Disability Issues	1	1	2
Elder Abuse	2	5	7
Elderly Issues	4	3	7
Employment / Career	4	4	8
Family Issues	44	21	65
Family / Partner Violence	53	61	114
Financial Issues / Basic Sustenance	257	212	469
Health Issues	2	0	2
Interpersonal Issues	10	5	15
Marital Issues	35	41	76
Mental Health Issues	47	43	90
Others	6	10	16
Parenting / Child Management	50	36	86
School Issues	2	1	3
Sexuality Issues	0	0	0
Youth Issues	9	3	12
Total	653	534	1187

COVID-19 has significantly impacted our clients. Financial Issues and Basic Sustenance issues saw a 10.1% increase from last year, indicating job losses and lowered incomes.

There was a 34.1% increase in Family / Partner Violence cases as the Circuit Breaker period kept families at home, including couples experiencing conflicts. In confined spaces, unresolved issues tend to escalate and lead to violence. There was also an increase of 55.2% of Mental Health cases, possibly caused by the same factors.

We saw a 48.1% spike in Accommodation / Shelter cases, with homeless clients who were rough sleepers or victims of poor family relationships.

However, Parenting and Child Management cases dropped by 17.3%, despite more parenting stresses like coaching children at home.

Jurong West: 653 cases Jurong East: 534 cases Total: 1,187 cases

Supporting & Equipping Parents

Lakeside was appointed by the Ministry of Social and Family Development to run the Parent Support Programme (PSP) for 35 schools in Jurong East, Clementi and Queenstown. The staff team comprises Family Life Educators and School Officers.

We delivered the Positive Parenting Programme (Triple P), a prevention-oriented evidence-based parenting programme. Beyond Triple P intervention, we referred parents to Family Service Centres for casework and counselling support and to Integrated Service Provider (ISP) programmes, for children who exhibited risk behaviours.

As parents spent more time working from home this year, most of our coaching and group work were conducted via Zoom. This platform saved travel time for both trainers and parents.



528
parents served by
Parenting Support
Services (PSS)



16 Primary Schools



19 Secondary Schools & Junior College



For primary schools, the topics covered are: The Power of Positive Parenting, Raising Confident, Competent Children, Raising Resilient Children.

For secondary schools, the topics are: Raising Responsible Teenagers, Raising Competent Teenagers, Getting Teenagers Connected.



Level 3 and Level 4 participants are parents of children in Primary 3-4 or Secondary 1-2, who have taken the Strength-Difficulty Questionnaires.

Triple P Levels	Description	What Lakeside does	Impact
Level 2 (L2)	For parents who are coping well, but have concerns about children's behaviour	3 sessions of parenting talks, conducted as public seminars	 parents attended at least 1 seminar families parents attended all 3 seminars
Level 3 (L3)	Por parents of children with mild to moderate behavioural difficulties	4 individual coaching sessions	parents started L3parents completed L3sessions conducted
Level 4 (L4)	? For parents who require more intensive training in positive parenting	5 small group sessions 3 individual phone consultations	 6 parents completed L4 10 10 parents completed Online Triple P 5 sessions conducted

Honouring & Enriching Seniors

Kaki Kampong Seniors Wellness (KKSW) promotes holistic wellness in seniors, empowering them to take charge of their lives and well-being.

KKSW keeps the kampong spirit alive by encouraging seniors to do good in the community. Active seniors reach out to isolated and vulnerable seniors, strengthening community bonds through peer-to-peer volunteering. Volunteering also helps seniors maintain an active lifestyle and a positive mindset.

366 Seniors Programmes were held



Programmes

Celebrations

4 birthday celebrations

1 Chinese New Year celebration

1 Christmas celebration

256 participants

Outing, Events, Collaborations

Inter-generational activities, outings, outreach to neighbourhood residents, nursing home residents and renal patients, performing arts classes 660 participants

Interest Groups

Leisure & Recreation

Bingo, Gardening, Good Men, Happy Hour, Movies, Reading Club

Arts & Language

Arts & Crafts, Chinese Painting, Conversational English

Health & Exercise

Communal Dining, Cooking Demonstrations, Health Talks, Line Dancing, Low Impact Aerobics, Memory Training, Recipe Sharing, Stretch Band Exercises, Qigong 1,265 participants 315 sessions



A birthday celebration with the Good Men.

20 seniors in Good Men



Good Men

The Good Men programme is a platform for male seniors to bond over activities, discuss issues, and serve the community. During the year, they organised befriending programmes for several nursing homes. Having a group just for elderly men can help them feel more comfortable sharing certain issues.



Beating Isolation as a Community

With COVID-19, seniors were urged to stay home, sometimes away from their families. To minimise loneliness and isolation, KKSW taught seniors how to use digital applications like WhatsApp and Zoom video calls. As such, many seniors were able to stay connected with their friends and family. They were empowered with a sense of achievement, overcoming their fear of using technology. Some of the seniors have even been teaching their peers how to use Zoom!

We thank our volunteers for checking in with vulnerable seniors through regular text messages and calls. We also appreciate Food Bank for delivering cooked meals to 10 needy seniors with little or no family support, which was especially helpful as we were unable to gather for communal dining.

SOAR

SOAR is a performing arts programme for seniors sponsored by Shell. Through ukulele, choral singing, and hip-hop dance classes, seniors gain confidence by learning new skills and performing for nursing home residents.





seniors in Happy Hour



In our weekly Happy Hour on Zoom, seniors talk about issues related to their well-being, and enjoy games and exercise. Sessions are co-facilitated by senior volunteers.



Mdm Yeo, 83, is a widow living alone. She used to feel isolated, until her friend brought her to our centre, where she enjoys arts and crafts, health talks, exercises, and games.

She also has a daughter suffering from depression. They attend our communal dining programme, where they can spend time together over a meal. They also benefit from the social interaction and emotional support from other beneficiaries and volunteers, who show them care and concern.

Despite the temporary closure of the centre due to COVID-19, Mdm Yeo still participates actively in programmes via Zoom. She is happy and thankful she can connect with her friends virtually.

Mdm Yeo Beneficiary, KKSW Mdm Lee, 69, takes care of her husband who has Parkinson's Disease and dementia. She joined KKSW in 2016. A committed volunteer since 2018, she has been chaperoning vulnerable seniors to the centre for activities.

So far, volunteering has been a fulfilling and memorable experience as she feels a sense of accomplishment being able to help others. During the Circuit Breaker, she called many seniors, encouraging them to learn to use Zoom so they could join the virtual programmes.

Mdm Lee says volunteering at KKSW has "changed her life" as it has blessed her with friends and kept her mentally and physically active. She hopes to volunteer for as long as she can. When asked what best describes KKSW, she confidently said "kampong spirit"!

Mdm Lee Beneficiary & Volunteer, KKSW



Restoring & Empoweringthe Next Generation

Lakeside rehabilitates troubled youths and inspires them to develop their strengths and fulfil their aspirations. We work with schools, employment agencies, the police, and government ministries to provide holistic help.

372 youths served



227 youths in ISP

Integrated Service Provider

Lakeside was appointed by the Ministry of Social and Family Development to run Integrated Service Provider (ISP) programmes. Through case management, counselling, and groupwork, youth offenders and youths-at-risk learn from their mistakes and gain awareness, knowledge, and life skills needed to avoid getting into similar risky situations in the future.

Due to COVID-19, sessions were done mainly through video conferencing. Caseworkers maintained consistent contact with youths and their families.

Prog.	Description	Objective	What Lakeside does	Impact
Guidance Programme	? 6- to 12-month programme for youths who have committed minor offences or low levels of involvement in offences	Help youths make the right choices to lead a crime-free lifestyle & recognise offenses as criminal acts	Teach youths prosocial ways of solving problems and conflicts Assist youths in being meaningfully engaged with school or work Support youths in forming healthy relationships	39 youths
Streetwise Programme	? 6-month programme for youths who associate with gangs	Help youths dissociate from gangs and improve their family relationships	Equip youths with life skills like emotional & conflict management Equip parents with parenting skills & youths with awareness of their actions	8 youths
Triage	? Assist police in investigations by conducting interviews with young offenders	Divert young offenders from the criminal justice system	Refer families with social or financial issues to community resources Recommend appropriate intervention, addressing needs of young offenders	57 youths
Enhanced Step-Up	? 12-month programme for students at risk of dropping out and out-of-school youths	Help youths return to school or find employment	Provide family intervention, career guidance, life skills training, financial assistance referrals	98 youths

Post Care

Programme to follow up with youths who have completed ISP programmes Help youths maintain progress made



Provide emotional support & advice



Introduce community activities & career guidance

Provide referrals to other agencies for counselling & vocational programmes



40 volunteers



youths in
Agape Inspires



251

people reached locally and overseas



"Volunteers were given opportunities to enhance their skills, like leading warm-ups."

- Siti, Volunteer, YCS

Expedition Agape

Expedition Agape (EA) is a 1-year structured programme and mentoring initiative that develops youths to be "Leaders in Action". This year, they contributed to the community through 2 local camps and 1 overseas service-learning trip in Cambodia.

36 youths-at-risk were mentored by 27 volunteers.



Youths and volunteer mentors served locally and overseas, making an impact on 215 persons.



Youths and mentors build supportive, life-transforming relationships.



The GRIT Project (Youths)

The GRIT Project (TGP) is a Children and Youth Centre at Jurong West (Nanyang). It nurtures a caring generation to serve the community and addresses the needs of disadvantaged children and youths aged 5 to 18. Our staff and volunteers instil GRIT values in young people - Grace, Respect, Integrity, and Tenacity - all of which lead to grit!





Agape Inspires

Agape Inspires empowers youths to lead change in communities through mentoring and service-learning programmes: Youth Corps Singapore (YCS) and Expedition Agape.

Working with YCS, we mentored 13 youths to engage Lakeside seniors in a befriending programme "Hygge Club (II)" that promoted intergenerational bonding. The programme established a culture of hygge (camaraderie) among the seniors, fostering connectedness and increasing social support for the seniors. In return, the seniors showed great concern for the volunteers.



EA youths and volunteers organised a bake sale to raise funds for their projects.

Ahmad had dropped out of Secondary 4 for a year. Since attending EA and receiving support from Lakeside staff and volunteer mentors, his school principal was willing to give him a second chance to enrol in school again. He was able to resume his education and will be sitting for his 'N' Levels in 2020.

Ahmad (not his real name) Beneficiary, EA



At the official opening of TGP in 2019, our children and youths performed, emceed, and hosted guests, including Guest-of-Honour MP Mr Yee Chia Hsing.

Prog. **Description** What Lakeside does **Impact** Weekly drop-in for youths to have fun, The GRIT Hub Journey with youths who are 50 youths make friends, and be meaningfully facing difficulties engaged Helping youths improve Conduct experiential learning School interpersonal skills activities Social Work Inculcating sportsmanship, discipline, Weekly badminton training and Sports@TGP and tenacity discussions (Badminton) Youths participate in tournaments The GRIT 1-year mentoring programme where Facilitate fun-filled activities,

youths and mentors learn from



each other

Sports@TGP youths ran a badminton clinic for children. It was fulfilling for them to use their skills to benefit others. Many of them gained confidence through this experience: "I was worried about conducting the games because I stutter... My partner really helped me pull through."

- Zack (not his real name), Beneficiary, TGP

Academy (TGA)



school

youths

youths

volunteer mentors

TGA mentors and youths also journey together by meeting online twice a week. "I've been inspired to try new things and be more open."

- Jin Wei (not his real name), Beneficiary, TGA

challenges, and meaningful

conversations

The GRIT Hub (TGH) Online

To keep in touch with the children and youths, we went on Instagram live with trending challenges, games, workshops (e.g., guitar, baking), and held talk shows with topics like "Surviving the Circuit Breaker at home". We continually refined our Zoom sessions with different activities, such as mobile and online board games.



children and youths in TGH Online







Sarah's parents were worried for her well-being as she was struggling with social and emotional issues. Although they wanted her to join the drop-in, TGP was closed temporarily due to the Circuit Breaker. Thankfully, she joined The GRIT Hub Online, where she could get the support she needed. She has been faithfully participating in almost every session. As the weeks passed, she developed a good relationship with staff and volunteers. Her parents are thankful that she is now coping better at home.

Sarah (not her real name) Beneficiary, TGP

Aurturing the Future

Lakeside cares for children in the community, especially those from disadvantaged families. We nurture them with quality programmes and services that guide their social and emotional development.



536 children served



163 children in TGP

The GRIT Project (TGP) provides a safe space for self-discovery and empowerment for young people so they can grow to be confident, competent, connected, caring and of good character.

Due to COVID-19, TGP programmes were downsized and steps were taken to reduce inter-mingling. Later, programmes were moved to Zoom, with help from our faithful volunteers. We ramped up social media engagement with our children and youths. Also, we checked in regularly with parents to see if they needed help. In Phase 2, we resumed some programmes with safe distancing measures and used a booking system for drop-in

Prog.	Description	What Lakeside does	Impact
The GRIT Hub+ (Sponsored by Shell)	Weekly drop-in programme for children that grows academic interest, encourages discipline in study and play	Provide academic coaching and supervised playtime	40 children
SPARKS (Sponsored by Shell)	? School holiday programme promoting socioemotional and cognitive development, positive self-identity, and good values	Engage children with experiential learning activities	94 children
LIGHTS	3-month character building and life skills programme for 11- to 12-year-olds Mentoring component nurtures confident leaders	Conduct fun and purposeful activities that build supportive relationships Run parenting workshops and parent-child bonding sessions	8 children
Sports@TGP (Futsal) (Supported by SportsCare Singapore)	? Sports programme for 10 to 12-year olds Inculcates sportsmanship, discipline, and tenacity	Hold weekly futsal training Children participate in tournaments and camp	children
Collaboration with UPLIFT (MOE-MSF taskforce)	? Upstream support for disadvantaged children to improve studies and school attendance	Volunteers provide academic help as part of COVID-19 response	10 children 10 volunteer tutors





Left: Prudential conducted an introduction to financial literacy on Zoom for our children.

Right: After 12 futsal sessions with a coach, the Sports@TGP boys earned their jerseys, which they wore with pride when they played hard in a tournament. In a camp, they made new friends, and enjoyed high elements activities and rafting.

Lakeside Student Care

Lakeside Student Care (Jurong East and Jurong West) provides after-school care and supervision for children aged 7 to 12. Friendly staff provide meals, homework help, and enrichment programmes. The children are taught to be responsible and independent from an early age.

Keeping Our Children Safe

Keeping up with safe management measures, Lakeside implemented temperature scanning and increased cleaning. Staff ensure safe entry and exits at different doors. Areas are clearly demarcated, each with their own water points. Every child is assigned a seat, where they have their meals, as well as for homework and play time.



245
children in
Lakeside Student Care



Personal areas for meals, study, and play.

Collaborations

Lakeside partners with volunteering groups to bring the children a variety of experiences like outings, learning trips, workshops, sports, and celebrations. These partnerships provide meaningful and fun-filled learning opportunities for the children and volunteers alike.

We thank our volunteers for moving activities online to engage the children, which has been greatly helpful as school holiday outings were cancelled in 2020.



UOB volunteers and our children caroling at a nursing home. The seniors clapped and sang along, a reminder that Christmas is not just about receiving gifts but sharing our blessings.



DBS volunteers brought our children to the Canopy Park at Jewel Changi Airport, which brought them great fun and joy despite challenging situations at home.

Future Kids

Sponsored by Shell, Future Kids provides weekly one-to-one and one-to-two tuition for children from disadvantaged families. Volunteers from the Shell Lubricants Supply Chain contribute to the children's holistic development by organising educational experiences. Through these activities, children form closer bonds with volunteers who take an active interest in their well-being.

Aliah comes from a single-parent family. Her siblings have chronic illnesses, leading to frequent extended hospital stays and financial constraints. Despite the hardships her family has gone through, Aliah shared, "My dream is to be a doctor when I grow up, so that I can help my family, and the people who are poor and need medical help. Hopefully, I can open a clinic, which is free for the poor people, and give back to society." In "Future Kids", she benefits from sponsored tuition and learning trips, which hopefully puts her one step closer to her dreams.

Aliah Beneficiary, Future Kids



128 children in RIS

Reading Intervention Services

Lakeside's Reading Intervention Services (RIS) provides reading programmes to help children improve their reading and writing skills. To meet individual needs and learning styles, sessions are held with small groups and modified paces of instruction. By learning skills and strategies for Reading, Comprehension, and Speaking, children develop their self-esteem and gain self-confidence.

RIS programmes are made possible with the help of dedicated volunteers. We would like to thank our volunteers for running regular and school holiday programmes for up to 60 children, and a Christmas party for 53 children in 2019. In addition, volunteers also created an animated storybook "Emma Saves the Day" to introduce the children to environmental issues.

Prog.	Description	What Lakeside does	Impact
We Can Read (Sponsored by Shell)	? For 4- to 8-year-olds from low-income families, who have learning difficulties	Enable children to read and write at age-appropriate level	92 children
Buddy Reading	? For Lakeside Student Care children	Provide mentoring and reading sessions with adult Buddy Reader	36 children
Individual Educational Plans for special cases	? For primary school children with or at risk of learning difficulties	Provide effective one-to-one intervention by teaching reading skills and strategies to close the learning gap based on their learning styles	12 children
ComPENionship creative writing programme	? For Primary 1-3 children in our reading programmes	Enhance creative writing skills through thematic letter writing	14 children
Storytelling, dramatization & craft	? For children from disadvantaged families	Create interest in reading	13 children

As face-to-face sessions were suspended due to COVID-19, the team innovated by shifting all programmes to Zoom so the children would not fall behind. We moved from physical books to e-books that suited curriculum needs. Volunteers and the children's caregivers (including grandparents) were quickly trained on this new approach. Sessions started online in April 2020, with 51 children joining us on Zoom.



Literacy camps provide fun and relevant learning opportunities during school breaks



The Christmas party in 2019 fostered friendship among children in different RIS programmes. Children received gifts and goodies from the Helping and Empowering our Neighbours (HEN) charity and enjoyed games and crafts.

Brothers Adam and Ben (not their real names) were referred to RIS by their social worker as they barely knew the letter sounds. After 2 months in "We Can Read", they learned phonics and the skills to read simple words. They used to shy away from reading but are now eager to read at least 2 books per session. I can see the sense of accomplishment in their smiles. Kudos to their mom who has been getting them to attend the Zoom sessions and reinforcing their learning!

Their mother said, "I've seen so much good progress since my boys started their phonics class, which they look forward to now. I thank the teacher for all her hard work guiding my kids. Adam has been making great progress in his English spelling too. He memorised 10 words in just 2 days!"

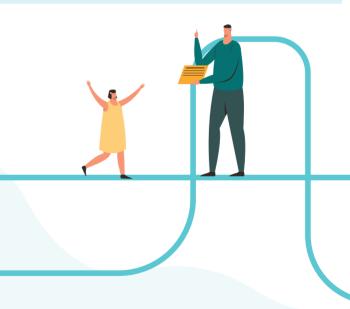
Smitha Paul

Reading Specialist, RIS



"Seeing the children's improvements and interest in reading grow and knowing I played a part in that, makes it worth the time. It also puts into perspective the needs at this level. I am honoured to create change in this area."

- Alex, Volunteer, We Can Read



Healing the Broken-hearted, Reconciling Families

Lakeside's Taman Jurong Haven (TJH) provides services to the incarcerated, ex-inmates, and their families through in-care and aftercare programmes. We foster reconciliation, restoration, and reintegration by inspiring hope, reconnecting families, and journeying with them through challenging times. Some services were halted during Circuit Breaker and resumed in Phase 2. We also reached out to inmates and families through phone and video calls. Those whose finances were affected by COVID-19 were assisted with resources like laptop sponsorship, grocery delivery, online tuition, and financial assistance.



Service	What Lakeside does	lmpa	ct
Tele-visit	Teleconferencing service at Lakeside's office for families to connect with loved ones in prison Provide comfortable, cosy, safe environment with support services	1,883 470 95	tele-visit sessions families new users
Lakeside Family Resource Centre	Connect (ex-)inmates and families to financial and information resources	1,151 247 101	cases inmates & families assisted with Yellow Ribbon Fund Restart Kits distributed
Release Preparation Programmes	Group work for inmates and families, including planning and goal setting for reintegration	1,643 295	inmates over 108 RPP sessions inmates & 300 family members over 41 Family Joint Sessions
Case Management Service	Case management to support and counsel inmates and families	234	cases

Release Preparation Programmes (RPP)

Conducted over 20 sessions, RPP trainers impart life skills to the inmates and guide them in setting reintegration goals and creating action plans. The inmates then share their work with their families.

Case Management Service (CMS)

For 14 months, Lakeside provides CMS for inmates under the Work Release Scheme, where they work in the day and return to the camp in the evening. With guidance from case managers, inmates overcome challenges by learning to manage their finances, adapt to routines, and cultivate self-discipline – essential skills for successful reintegration.

Lakeside Family Resource Centre (FRC)

FRC provides information and referral services for (ex-)inmates and their families. We support inmates through incarceration and provide immediate assistance for families struggling to cope with the absence of a breadwinner. We attend to requests for financial assistance, accommodation, family assistance, and after-care.

Due to the Circuit Breaker, Farid (not his real name) was feeling anxious about his parents' well-being as he had not seen or heard from them for 8 months By interviewing his sister, I found out his father is bedridden and gravely ill.

I made a quick decision to seek special approval from the Singapore Prison Service to urgently communicate his father's critical condition, so Farid could call his father while he is still alive. Farid felt comforted and thanked FRC for linking him with his father in his last moments.

Mavis Wong Caseworker, FRC

Protecting & Empowering Vulnerable Women & Children

Safe Place

Safe Place empowers women and families with unsupported pregnancies to make life-giving choices. We serve all mothers regardless of marital status, age, income level, race, and religion.

Objective

Help women take personal responsibility & ownership of their lives and situations

Provide relevant information & resources for women to make the best choices for themselves and their child

Help women view parenthood & their future through the eyes of hope

What Lakeside does



Case management, counselling, pre- and post-natal equipping, community networks, referrals, temporary accommodation



Run the Baby Safe scheme, which provides eligible mothers with baby essentials for a minimum of

> Diapers, feeding necessities, clothes, breast bumps, baby carriers, strollers



mothers served



mothers stayed at Safe Place



As no volunteers or visitors were allowed at Safe Place during the Circuit Breaker, mothers received support and training through phone and video calls. Our community meetings, trainings, and workshops were also moved online, so more mothers could attend those activities.

We are grateful for the help of 12 volunteers in the Essential Response Team, providing transport and much-needed accompaniment for postpartum mothers to their medical appointments. We also thank our donors for swiftly helping with groceries and meals, and volunteers for delivering essentials to mothers not staying at Safe Place.



As many of the mothers have limited resources and support, the help of supporters during these difficult times means the world to them.

Young and unwed, Lily, 21, felt pressured to abort her baby due to family disapproval and rejection by her ex-boyfriend. She moved into Safe Place, where she found comfort and development and prenatal equipping activities. Eventually, she decided to prepare for a future with her baby.

Lily gave birth on the first day of the Circuit Breaker. She had good days and bad days, but she was not alone. She knew Safe Place was there for her. While awaiting the approval for a rental of her transition to living independently. Employment and financial stability are her next goals.

Today, she is the proud mother of a healthy baby. She has greater confidence in her next steps, knowing she has

Lily (not her real name) Beneficiary, Safe Place

Our Partners

Shell

Despite these challenging times, Lakeside sincerely appreciates Shell for their warm partnership over the years. Shell volunteers have done their best to ensure the needs of Lakeside's beneficiaries are met.

With the funds raised by Shell in previous years, we were able to carry out their adopted programmes until they had to be halted or conducted in a different format where possible:

Future Kids, We Can Read, SPARKS, The GRIT Hub+, and SOAR.

For children: Tuition, outings, reading intervention, socio-emotional skills building, drop-in sessions

For seniors: Arts (ukulele, choral singing, hip-hop dance)



Children from The GRIT Hub+ enjoyed a culinary workshop with Shell volunteers during the 2019 school holidays.

Virtual Tuition for Children

School closures meant children with fewer resources might fall behind academically. As tuition was suspended during the circuit breaker, Shell Lubricants Supply Chain volunteers stepped up to tutor a few of the Future Kids online, some of whom with parents working in essential services.

We settled on a good ratio of two volunteers to one student, helping students in English, Maths and Science. The weekly tuition took place on Zoom, with volunteers providing additional support during the week via WhatsApp. Though they were not tutors by profession, they encouraged the children and did their best, even going the extra mile to help on evenings and weekends. With Shell's help, we overcame challenges like the children not having enough devices and their changing school schedules.

Befriending Vulnerable Seniors on the Phone

As seniors stayed home, many were cut off from their families, friends, and support networks. Shell volunteers befriended our socially isolated seniors with weekly phone calls, offering a listening ear and supporting their well-being. Naturally, the seniors were delighted by the warm companionship.

Shell volunteers were matched to Lakeside seniors based on language and common interests. Volunteers also submitted weekly feedback highlighting any red flags and had weekly debriefings. These calls have taken the strain off our staff and helped us focus on key community needs for the seniors. We have also seen an increase in confidence and comfort from the seniors, many of whom shared that they found it hard to cope without their friends.



Warren's club members blessed the children and youths with Christmas gifts during the festive season.

Warren Golf & Country Club

Lakeside thanks Warren Golf and Country Club for making us their adopted charity! Children and youths from The GRIT Project performed a dance at the Club's Christmas Light-up on Saturday, 23 November 2019. They had a magical evening, marveling at the Christmas tree and playing with manmade snow.

Epson

Our partnership with Epson has come a long way since it started in 2009. Epson has always been supportive of our work with the children and youths. Besides outings, our children and youths attended a soccer clinic with the coaches from Japan's Yamaga FC in December 2019. They had a great time learning to build stamina, perseverance, and camaraderie at the clinic.

Epson continued to show their commitment by sponsoring 20 upper primary school children with science tuition in early 2020, which was later halted because of COVID-19. To encourage the children, their families, and seniors to stay safe, Epson donated masks, hand sanitisers and vitamin C. We are indeed thankful for their partnership.



The children are introduced to the coach at the Yamaga FC.



We are grateful to sponsors like Epson for donating essential supplies during the pandemic.

Our Fundraisers

Caring Amidst COVID-19

Lakeside started an online fundraiser for our *Caring Amidst COVID-19* (CAC-19) Fund to offer immediate assistance to vulnerable individuals and families adversely affected by the pandemic. We are deeply moved by the outpouring of support from wonderful donors, and our beneficiaries for sharing their stories and messages of appreciation so more could benefit from CAC-19.

\$300 was given to each applicant of CAC-19, with additional \$300 disbursements for those in dire need. Their stories revealed income and job losses, health issues, caregiving stress, family conflicts, challenges with home-based learning, and more. Donations helped beneficiaries meet basic needs like daily food and household expenses, and utility bills.

We continue to provide prompt financial assistance for those who may not qualify or are not sufficiently supported by existing help schemes. From all of us at Lakeside, thank you for partnering us to serve the beneficiaries in their time of need.



Lakeside sincerely thanks Squarepoint Operations for their generous donation of \$140,000 for Caring Amidst COVID-19.

#ChessAgainstCOVID

A big thank-you to #ChessAgainstCOVID supporters for raising an incredible \$84,000! This initiative was led by Singapore's youngest Grandmaster, Kevin Goh, whose team had rallied the chess community and organised numerous online chess matches to raise funds for CAC-19. We congratulate Team Singapore on their victories, including the final match against New York City's formidable Marshall Chess Club.

Kevin's team also held a series of workshops teaching Lakeside children to play chess – a good introduction to strategic thinking. Indeed, they have not only inspired chess players to up their game, but so many others to do good! This partnership spurs us on as social service workers to persevere, knowing we are not alone in our mission to change lives.



Source: The Straits Times © Singapore Press Holdings Limited. Permission required for reproduction.

Having not done much community work in the past, I now understand the real issues low-income families are facing to get by daily, and I think that charities and support workers who try to help others in need day by day are the real heroes.

I sit in a privileged position, still having a job (for now!) Fortunately, I have the support of serious and passionate chess players and supporters who believe in this cause. I think Singaporeans can do even better as a collective unit and I hope this effort helps a little in spreading awareness and encouraging others to step forward to contribute.

Kevin

Volunteer, #ChessAgainstCOVID

Art for Charity

Many thanks to art lovers for raising \$5,730 for CAC-19! We appreciate Gloria Keh and Arti Daryanani for organising charity art fundraisers during the Circuit Breaker, and wonderful supporters for generously giving. 6 incredible paintings were created and donated by celebrated local artist Gloria Keh: Hanami Bashi, Thank You Love (pictured), Naked in Black, Viva: The Colors of Life, Waves off Edo, and Circle of Life.



Art is beautiful, and so are the hearts that love and give.



Fundraisers for A $\it Million\ Steps$ included primary school children and seniors - even an octogenarian!

A Million Steps

This year, we launched *A Million Steps*, a campaign to raise funds for our work serving (ex-)inmates and their families. *A Million Steps* represents our commitment to walk with them on the long journey of recovery and reintegration. [At time of print, we have collectively clocked more than A Million Steps – 7,700,000 steps!]

Our warmest appreciation to staff, volunteers, and friends of all ages who walked long distances on their own time, fundraised, and gave with hearts of generosity and compassion!

40km Cross-Island Walk

A group of walkers led by Lakeside's Executive Director, Mr Teo Tee Loon, went on an overnight Cross-Island Walk from Lakeside to Changi Prison on Friday, 23 October 2020. With the final distance being almost 40km, it was a stark reminder of the challenging journey (ex-)inmates and their families make on the road to acceptance and reconciliation.

After 11 hours of walking, buckets of sweat, and painful blisters, the walkers completed their journey! We also appreciate our faithful volunteers for staying up all night to ensure everyone's safety, standing by with their first aid kids and safety vehicles, and distributing supplies like water and bananas.

Our biggest thanks to all who made *A Million Steps* meaningful in their own way, showing their support for (ex-)inmates and their families, whose journeys are still ongoing.



Many thanks to Member of Parliament Mr Shawn Huang and Jurong Spring Citizens Consultative Committee members for joining us for the Walk! Lakeside's Chairman, Mr Andrew Tay, flagged off the event.



Management Committee & Executive Team

MC Member	No. of MC meetings attend (Total: 5 meetings)
Mr Andrew Tay Chairman	5
Mr Ng Wai King First Vice-Chairman	3
Mr David Ng Second Vice-Chairman	4
Mr Ow Chee Kee Secretary	5
Mr John Lim Treasurer	5
Mr Calvin Ngo Assistant Treasurer	5
Ms Tan Wee Fong Member	5
Ms Ho Li Peng Member	4
Ms Seong Koon Wa Member	ah Sun 4
Mr Joshua Koh Member (since March 2020)	3
Mr Teo Tee Loon Ex-officio	5



Management Committee (MC)

During the financial year from 1 August 2019 to 31 July 2020, there were a total of 5 MC meetings.

We welcome Calvin Ngo and Joshua Koh into the Management Committee, bringing with them expertise and experience from the corporate sector. As of this report, 6 Management Committee (MC) members, namely Andrew Tay, Ng Wai King, David Ng, Ow Chee Kee, Tan Wee Fong and Ho Li Peng, have served for more than 10 years. These MC members have been retained for their invaluable contributions to the organisation in the form of their skills, competence, and experience, which have served to give stability and strength to the organisation at the management level. Notwithstanding, the Management Committee continually seeks out potential suitable members for leadership renewal.

Executive Team

Mr Teo Tee Loon

Executive Director

Ms Belinda Koh

DirectorChildren & Youth Services

Mr Edwin Quek

DirectorCasework & Counselling,
Parenting Support Services

Ms Jennifer Heng

Director Safe Place

Ms Kim Leon

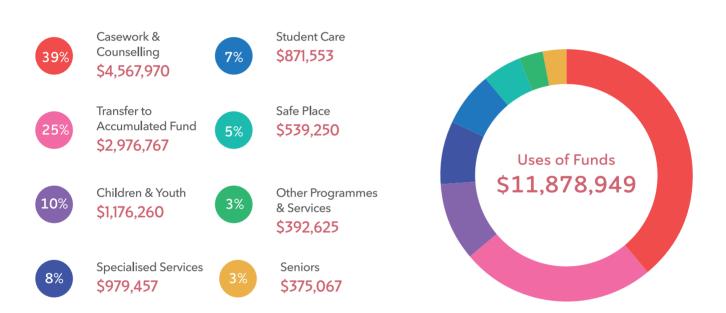
DirectorCommunity Partnerships
Up to 8 June 2020

Mr Lim Geok Huat

Director Specialised Services

Sources & Uses of Funds____





- 1. There are no employees with emoluments above \$200,000 p.a. The income of the top three executives of the centre lies in the band of \$100,000 \$200,000 p.a.
- 2. Management Committee members do not receive remuneration and benefits for their services.
- 3. A sister-in-law of Andrew Tay is a staff and her remuneration is in the band of \$50,000 to \$70,000 during the year.
- 4. Lakeside's policy is for all staff and Management Committee members to make an annual declaration of potential conflicts of interest.
- 5. The procedures for handling all conflicts of interest are stipulated in Lakeside's Policy on Conflict of Interest.
- 6. Lakeside's Whistleblowing Policy is available on our website.
- 7. Lakeside's Reserves Policy is to have a maximum of 2 years' operating expenses in reserve. Any amount in excess of this is to be used for new programmes and services, given to other charities with a similar mission, or used to start another charity.
- 8. Our banks are Credit Suisse, DBS Bank, United Overseas Bank and Standard Chartered Bank.
- 9. Our auditor is Tan & Teh, Public Accountants and Chartered Accountants of Singapore.

Partner Us

Would you like to change lives today?

Join us in our mission to touch the lives of vulnerable children, youths, seniors, and families in an immediate and personal way. This year, Friends of Lakeside have contributed to more than 7,000 beneficiaries achieving breakthroughs in overcoming life challenges. Great things can be done with gifts of any amount:



As Lakeside is an Institution of a Public Character (IPC), you can enjoy 250% tax deduction for your cash donations.

Would you like to spend your time in a meaningful way?

Join us as a Lakeside volunteer! Volunteering is a great way for individuals and groups to get involved. Why not give back with your skills, in your own special way? Plus, it feels good to do good. This year, we worked alongside 960 volunteers. We need volunteers with skills and interests in these areas:



Support Us



Donation Response Form

ALL DONATIONS \$50 AND ABOVE ARE ELIGIBLE FOR 250% TAX DEDUCTION. PLEASE ENSURE THAT YOUR DETAILS

would like to make a: (please tick accordingly)	
MONTHLY DONATION (credit card or GIRO only) □ \$50 □ \$100 □ \$150 □ \$200 □ Other amount:	□ ONE-TIME DONATION □ \$100 □ \$500 □ \$1,000 □ \$3,000 □ Other amount:
Donor's Details (please tick accordingly)	
INDIVIDUAL GIVING Title: ☐ Mr ☐ Mrs ☐ Mdm ☐ Ms ☐ Dr ☐ Full Name (as in NRIC / FIN):	
NRIC no. / FIN:	Name of Contact Person:
Contact Details	
Address:	Postal Code:
:mail:	Contact No.:
am giving by: (please tick accordingly)	
CHEQUE (Payable to Lakeside Family Services)	ONLINE
Cheque no.:	
Bank:	http://bit.ly/lakeside-online-donation
CREDIT CARD (VISA / MASTERCARD)	
Credit Card No.:	Expiry Date (mm/yy): Signature:
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Cardholder's Name:	Cardholder's NRIC no. / FIN:
Cardholder's Name: GIRO (Please complete the form below) Part 1: For Donor's Completion	
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*Please delete where is applicable

By submitting this form, you hereby consent to Lakeside Family Services collecting and using your personal data for the purpose of administering your donations and communicating updates to you on other initiatives of Lakeside Family Services.

Please tick here if you DO NOT wish to receive communications and updates from Lakeside Family Services about future initiatives

Please fold along dotted line



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Acknowledgements

Mr Tharman Shanmugaratnam, Senior Minister and Coordinating Minister for Social Policies, Member of Parliament for Jurong **GRC**

Mr Desmond Lee, Minister for

National Development & Minister-in-charge of Social Services Integration, Member of

Parliament for West Coast GRC

Ms Indranee Rajah, Prime Minister's Office, Second Minister for Finance & Second Minister for National Development, Leader of the House, Member of Parliament for Tanjong

Pagar GRC

Ms Rahayu Mahzam, Parliamentary Secretary, Ministry of Health, Member of Parliament for Jurong GRC

Mr Shawn Huang, Member of Parliament for Jurona GRC

Mr Xie Yao Quan, Member of Parliament for

Jurong GRC 88.3Jia

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Cornerstone Project (Family Care), Cambodia

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DBS

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Neighbors)

Hisamitsu (Salonpas) Home for Good SG Ho Bee Foundation Hua Yi Secondary School

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NHG - Institute of Mental Health

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Olive Tree Estates Limited OneNine57 Pte Ltd Open Home Network

Pava Lebar Methodist Church Peter Chew Clinic for Women Picture People Plan Pte Ltd Power98 Love Songs

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Prudential Investment Team

Q & M Dental Group (Singapore) Limited

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Whom Pte Ltd

Wildlife Reserves Singapore

Willing Hearts

Yellow Octopus Pte Ltd

Young Men's Christian Association (YMCA) of

Singapore

Youth Corps Singapore

YOUTH Reach

Zion Full Gospel Church



Our Centres

Jurong West Centre

Blk 516, Jurong West St 52 #01-73, Singapore 640516

- **6** 6567-1908
- **6565-6435**
- ✓ Ifsjw@lakeside.org.sg

The GRIT Project -Children and Youth Centre

Blk 977, Jurong West St 93, #01-369, Singapore 640977

- **6871-8727**
- ★ thegritproject@lakeside.org.sg

Jurong East Centre

Blk 302, Jurong East St 32 #01-22, Singapore 600302

- **6**564-9722
- **6** 6564-9422
- ✓ Ifsje@lakeside.org.sg

Kaki Kampong Seniors Wellness Centre

500 Corporation Road, #03-01, Singapore 649808

- **6817-4187**

Taman Jurong Centre

21 Yung Ho Rd, #03-01, The Agape, Singapore 618593

- **6** 6265-6522
- **6265-6523**
- ✓ Ifstj@lakeside.org.sg

Safe Place

- 6817-4202
- safeplace@lakeside.org.sg

Our Student Care Centres

Jurong West Centre

Blk 514, Jurong West St 52 #01-18, Singapore 640514

- **6**567-7270
- **6896-0516**
- ☑ lakesidescjw@lakeside.org.sg

Jurong East Centre

Blk 302, Jurong East St 32 #01-22, Singapore 600302

- **6**564-9677
- **=** 6564-9876
- ≥ lakesidescje@lakeside.org.sg

Operating hours:

7.00am to 7.00pm (Monday to Friday) 7.30am to 1.30pm (Saturday)



Lakeside Family Services



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